



## DAVID CHRISTOPHER DECKER

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### EDUCATION

LL.M., University of Essex, Faculty of Law, International Human Rights Law, Colchester, England 1999.

J.D., University at Buffalo, School of Law, Certificate in International Law, Buffalo, New York, USA 1998.

- Law Faculty Graduation Award (1998)
- Order of the Barrister (1998)
- International Law Fellow (1997-98)
- Buffalo Public Interest Law Program Co-op Fellowship (1997)

B.A., Purdue University, Political Science and History, West Lafayette, Indiana, USA 1995.

- Pi Sigma Alpha, National Political Science Honour Society
- Omicron Delta Kappa, National Leadership Honour Society
- Phi Alpha Theta, National History Honour Society

### EXPERIENCE

**United Nations Development Programme (UNDP) and UN Women, East Jerusalem and Ramallah**  
*September 2017 to Present*

**Joint Project Manager, Sawasya II “Equity II”** – Oversees and manages a four year \$43 million “One UN” joint rule of law, gender justice and access to justice programme with UNDP, UNICEF and UN Women. Provides high-level substantive and strategic leadership of the project. Leads, plans, initiates, facilitates and manages project activities and measures performance and reports on programme results and outcomes to the Programme Review Board (PRB). Oversees the establishment and functioning of the project team. Coordinates and supervises the activities of the project staff, experts and consultants working as part of the technical assistance team. Oversees all programme implementation functions, including budget and finance management, work planning, procurement, recruitment, monitoring and evaluation and reporting functions. Responsible for the timely preparation and quality control of all substantive technical outputs, briefs and required documents, ensuring timely production and submission of outputs and reports by all members of the project team, contractors and project partners. Organizes PRB, donor coordination and project review meetings. Prepares background documents, briefs, issues papers, and progress reports for the PRB meetings and for donor reporting. Follows-up on the implementation of PRB decisions and recommendations. Manages process for the selection of suppliers, contractors and partners. Supervises procurement of goods and services. Conducts field visits to supervise, coordinate and monitor field-level activities of the project. Supervises outsourced research and dissemination of research findings. Coordinates and manage the overall delivery of the programme in an effective and efficient manner, working closely with institutional counterparts, development/UN/donor partners and civil society organisations (CSOs). Monitors the delivery status and submit quarterly narrative and financial reports to UNDP, UN Women and UNICEF management on the progress of the overall programme in relation to the agreed work plan and implementation strategy. Ensures that the programme plans and activities are closely coordinated with the stakeholders - both national and international - and that a high level of collaboration and cooperation is in place at all levels. Monitor the programme, with the support of the programme’s Monitoring & Evaluation (M&E) Analyst in addition to agency-specific M&E focal points, by preparing indicators to monitor progress and submitting results-based progress reports. Assess the impact and effectiveness of the programme through regular field visits and highlight achievements, progress and challenges through impact and

results-driven reports. Ensures full functionality of technical assistance for each programme component, closely cooperating with the technical officers of UN partners as required within the framework of the programme, and in support of its results. Conducts thematic analysis and programme review, including strategic guidance on activity planning, implementation strategies and future programme orientation. Oversees the preparation of policy briefs and other knowledge products as part of the programme contributions to the sector. Provides support in advancing thematic coordination, including identifying programmatic entry points in the area of rule of law and access to justice and ensure consistency and complementary implementation in relation to other UNDP, UNICEF and UN Women projects and programmes.

**United Nations Development Programme (UNDP), Kathmandu, Nepal**

*August 2016 to September 2017*

**Project Manager, National Human Rights Commission's Strategy Plan Support Project --** Oversaw and managed an 18 month \$1.2 million capacity development project for the Nepal National Human Rights Commission on a day-to-day basis. Managed both components of the project team (senior project officers, technical specialists, project officers, support staff, consultants) and ensured timely implementation and accountability for project results. Led the development of annual programme/project delivery targets and provided strategic guidance to the team to achieve the targets. Set the strategic direction for the team including roles and responsibilities, accountability and reporting, ensuring that the work of the team is conducted in accordance with UNDP's relevant business processes and that high – quality outputs are delivered on time. Guided the project staff to perform project oversight, quality assurance, monitoring, reporting, field missions, audits, evaluations, formulations and project support services. Provided day-to-day guidance by enhancing team work within the project and with other Country Office units. Monitored the progress on the agreed results framework and performance indicators. Managed project budgets and ensured timely and accurate reporting. Provided strategic and technical advice on national human rights institution issues and technical guidance to the overall strategic vision with a view to building national capacities, strengthening human rights, to support the overarching peace-building objective of the UN and implementation of SDG 16. Ensured the integration of cross-cutting issues, such as gender, social inclusion, transitional justice, rule of law and human rights into the designing, monitoring and evaluation. Represented UNDP in coordination and expert bodies on human rights and access to justice. Provided substantive inputs to the preparation of Government and UNDP policy notes, statements, etc., for important events (e.g. donor coordination meeting, forums, international conferences, etc.). Provided strategic advice, guidance and support in partnerships with specific project partners. Set and managed donor expectations and manage day-to-day donor interaction.

*November 2013 to July 2016*

**Chief Technical Advisor, Rule of Law and Human Rights Programme** – Ensured oversight of activities and results of a 5 year, \$25 million project with multiple donor and government stakeholders. Provided advice to plan the activities of the programme and monitor progress against the initial quality criteria. Developed monitoring and evaluation systems for reporting to national stakeholders and development partners. Provided advice and direction on strategic and policy issues and ensure gender sensitive activities are integrated in the programme plan and implementation strategy. Provided policy and strategic guidance to the Programme Executive Board. Provided technical advice on rule of law issues (case management, execution of court judgements, legislative review, and victim support programming) and technical guidance to the overall strategic vision with a view to building national capacities, strengthening the delivery of rule of law and support the overarching peace-building objective of the UN. Provided strategic policy advice to senior government officials, donors and other partners on issues related to rule of law, justice sector coordination, access to justice, legal aid, human rights, and transitional justice. Represented UNDP in coordination and expert bodies on rule of law. Provided political and strategic advice to senior UN and UNDP officials on justice and human rights issues. Liaised regularly with donors and their associated projects to create substantive and donor cohesion on justice issues.

**Earthquake Response** – From April to August 2015, placed in the Resident Coordinator/Humanitarian Coordinator's Office (RC/HCO) to assist on coordination issues relating to the huge influx of SURGE staff from numerous UN agencies and development partner aid agencies. Provided legal and human rights advice to the RC/HC and staff concerning issues of aid distribution to marginalized communities, compensation based on caste and ethnicity, destruction of land and citizenship documents, legality of debris removal, and the creation of "earthquake" cards for victims. Co-drafter of the Governance chapter of the Post Disaster Needs Assessment (PDNA) where UNDP had the lead.

**United Nations Development Programme (UNDP), Pristinë/Priština, Kosovo**

*March 2010 to November 2013*

**Programme Coordinator, Governance (previously Justice and Security) Programme** – Provided substantive support for projects including issues such as access to justice, gender justice, transitional justice, rule of law, women’s safety and security, small arms light weapons, security sector reform, and disarmament, demobilization and reintegration, public administration reform, capacity development, local governance, parliamentary support, and gender issues. Coordinated support for strategic programme outcomes for UNDP Kosovo’s Justice and Security Programme 2008-12. Oversaw the delivery of the \$8.3 million programme budget in 2010, \$7 million in 2011, 2012, and 2013. Engaged proactively with donors for resource mobilization efforts for the Programme, Nearly \$15 million in resources raised for several projects in the portfolio. Cultivated an additional \$6.5 million with donors in hard pipelines for 2013 onward. Advised the senior management on issues requiring high-level advocacy efforts. Ensured that the work of the Programme is in compliance with UNDP rules and regulations and UNDP’s Bureau for Conflict Prevention and Recovery (BCPR) requirements, with regard to all processes related to work-planning, budget management, reporting, monitoring and evaluation, using corporate e-platforms. Provided guidance to consultants, programme personnel, and local institutions towards the achievement of programme objectives. Ensured proper coordination of UNDP Kosovo projects with respective regional and global programmes and projects, and supporting regional and sub-regional networking activities. Promoted the formulation of concrete collaborative projects with government and other UN agencies. Finalized contribution agreements between UNDP and donors. Coordinated, monitored and reported on BCPR’s programme and administrative resources deployed to the Kosovo Office. Facilitated policy dialogue on sector issues with the Kosovo institutions, donors, and civil society.

**Organization for Security and Co-operation in Europe (OSCE), Pristinë/Priština, Kosovo**

*August 2008 to December 2009*

**Director, Department of Human Rights and Communities** – Responsible for the overall management of the Department’s 295 staff and € 7.3 million budget. Responsible for all departmental administrative matters (incl. performance based programme budgeting, human resources management, etc.), and co-ordinating the Department’s monitoring, capacity- and institution building programmes. Developed and prioritized tasks for the Department in co-operation with the departmental senior staff. Advised the Head of Mission, Deputy Head of Mission and other OSCE officials on matters concerning human rights, rule of law and communities. Supervised all human rights, rule of law and communities programmes, projects and reporting of the Department. Developed mechanisms to implement the Department’s mandate. Assumed responsibility for human rights, rule of law and communities’ analysis of legislation and executive actions to ensure compliance with international human rights standards, respect for democracy and the rule of law. Co-ordinated with the Mission Spokesperson on public relations aspects of departmental policies, programmes and projects. Liaised with UNMIK, local authorities, and other bodies, agencies and organizations, both local and international, on matters concerning human rights, rule of law and communities. Oversaw support to the OSCE-founded institutions.

*November 2007 to August 2008*

**Acting Deputy Director, Department of Monitoring** – Assisted in the co-ordination of departmental policy, programmes and budget planning, participated in planning meetings, designed strategies and co-ordinated the work of the 320 programmatic staff in the field. Provided analysis and advice, and assisted in finalizing Mission reporting on developments in Kosovo on the monitoring operation in the field and at Headquarters with particular regard to compliance-related, policy and security monitoring. Assisted in the implementation of departmental programmes by monitoring the overall performance of the Department. Advised on all activities undertaken in the Department and ensured that activities and communication between the field and headquarters’ staff were co-ordinated. Assisted in determining the departmental organizational structure, human resources and/or budgetary requirements and project priorities. Provided leadership, supervised the timely implementation of the work plan, reviewed progress and implementation of specific tasks, provided continuous guidance on all policy, staffing, logistics and security issues. Promoted a performance-based management culture. Briefed the Head of Mission on substantive and strategic issues. Accompanied Head of Mission in high-level meeting in Kosovo and abroad.

*February 2007 to August 2008*

**Head, Human Rights Division** – Co-ordinated and supervised 52 staff members in the Special Advisory Unit, the Anti-Trafficking Unit, the Police Service Monitoring Section, the Legal System Monitoring Section and their field staff. Co-ordinated the analysis of findings and monitoring of the Provisional Institutions of Self-Governance’s (PISG) human rights standards, developments, implementation, and effective application of legislation, policies and procedures with respect to the justice system and police. Identified human rights related issues, analysed their implications and advised the Department and Mission on policies to achieve measured improvements in the performance of the PISG. Developed strategies to implement recommendations and policy decisions adopted in analytical reports. Acted as Deputy Director and Director of the Department when

needed. Served as the Mission's focal point on missing persons, human rights defenders and was Deputy Head of Mission's Legal Advisor on security related legislation.

*July 2005 to February 2007*

**Chief, Security Issues Section** – Placed within the police as the human rights adviser to the Police Commissioner of Kosovo to provide advice on human rights policies and procedures, including issues of asylum, migration, deportation, use of force, internal investigation, and conditions of holding cells amongst others. Manage a staff of seven international human rights officers and eight local staff. Designed programs to systematically monitor human rights in law enforcement, including conditions of holding cells, ill-treatment, non-investigation, internal complaints procedure, and legal rights of defendants. Monitored and reported on misconduct by police officers in the province. Analyzed data received from the field, identified issues of concern and developed recommendations and policy initiatives to present to the Police Commissioner and the Director of the Department of Human Rights and Rule of Law. Served as the Missions representative on the Technical Working Group on the Establishment of the Ministry of Interior.

**European Centre for Minority Issues, Flensburg, Germany**

*March 2004 to July 2005*

**Senior Research Associate–Programme Manager** – Managed a British funded program aimed at providing legal drafting assistance and building the capacity of the Romanian Council on National Minorities and the Prime Minister's Department for Inter-Ethnic Relations to draft a law on the status of national minorities. Provided legal advice to various governments regarding human rights and minority rights issues. Provided legal advice to the government of Northern Cyprus on aspects of the Annan Plan concerning the plan's human rights adherence to the European Convention for Human Rights. Drafted comments on the human rights chapter of the Moldovan Draft Constitution. Assisted the Kosovo Ministry of Public Service in drafting a law on administering the bar exam and the Ministry of Culture in drafting a law on theatres. Provided trainings to NGOs on the Framework Convention for National Minorities.

**OSCE, Tbilisi and Kutaisi, Georgia**

*November 2003 and January 2004*

**Short-term Election Observer** – Monitored local polling station workers' adherence to the Georgian electoral law and Central Election Commission directives. Monitored the counting procedures and escorted ballots to the District Election Commission. Reported findings and irregularities to the Long-term Election Observers.

**OSCE, Prizren and Pristinë/Priština, Kosovo, Serbia and Montenegro**

*February 2001 to September 2003*

**Head and Legal Adviser – Security Issues Section** – Managed a staff of six human rights officers. Designed programs to systematically monitor human rights in law enforcement, including conditions of holding cells, ill-treatment, non-investigation, internal complaints procedure, and legal rights of defendants. Monitored and reported on misconduct by police officers in the province. Monitored and reported on the application of United Nations Mission in Kosovo (UNMIK) criminal laws concerning criminal procedure, the regulation of weapons, and weapons amnesties. Monitored the international community's demobilization and reintegration of combatants into the Kosovo Protection Corp and the Kosovo Police Service. Analyzed data received from the field, identified issues of concern and developed recommendations and policy initiatives to present to the Head of the Human Rights Division and the Director of the Department of Human Rights and Rule of Law. Assessed the work of the Section and developed new structures and methods of work for the Section and Department. Contributed to OSCE reports on the justice system, minority assessments and return of internally displaced persons. Drafted memorandum of law on UNMIK Draft Regulations concerning law enforcement and criminal justice issues. Delivered presentations to various groups concerning human rights monitoring in law enforcement.

*September 2000 to February 2001*

**Ombudsperson Liaison Officer** – Assisted in drafting of the Ombudsperson Institution (OI) Rules of Procedure. Trained all UNMIK institutions in southern Kosovo, including the judiciary, UNMIK Police and Kosovo Force (KFOR), about the OI's role, duties, functions and procedures. Assisted applicants in the filing of complaints against UNMIK institutions. Investigated, drafted reports, and legal recommendations to the Ombudsperson concerning situations of human rights violations and abuses of power by UNMIK institutions and KFOR.

**European Court of Human Rights Litigation Unit, Human Rights Centre, University of Essex, Colchester, England, United Kingdom**

*January 2000 to July 2000*

**Administrator** – Drafted correspondences to the Court. Prepared calculations for legal fees and costs. Wrote the pecuniary and non-pecuniary damages sections of Memorials submitted to the Court. Drafted Article 41 pleadings to the Court. Co-ordinated court calendar for four lawyers.

**United Nations Sub-Commission for the Promotion and Protection of Human Rights, Professor Kalliopi Koufa, Thessaloniki, Greece**

*January 2000 to April 2000*

**Research Assistant** – Assisted Greece's Alternate Independent Human Rights Expert in drafting her report on terrorism and human rights. Conducted research and wrote sections on humanitarian law, human rights law, and international criminal law in regards to individual responsibility under international law, and applicability of international law directly upon individuals.

**International Crisis Group, Gjakova/Đjakovica, Kosovo, Federal Republic of Yugoslavia**

*September to December 1999*

**International Legal Officer** – Responsible for taking statements from witnesses and victims of war crimes in the Istog/Istok Municipality. Supervised the translation and input of statements into a database for use by the International Criminal Tribunal for the former Yugoslavia (ICTY). Attended exhumations of several gravesites. Compiled data and wrote an analytical report based on witness statements. Conducted meetings with NGOs, KFOR, and Kosovo Protection Corps concerning the patterns of abuses, troop movements and perpetrators within the Istog/Istok Municipality and the Western region of Kosovo.

**United Nations Sub-Commission for the Promotion and Protection of Human Rights, Professor Françoise Hampson, Geneva, Switzerland**

*August 1999, 2000, 2001*

**Research Assistant** – Assisted the United Kingdom's Independent Human Rights Expert in drafting resolutions, decisions and chairman's statements. Negotiated with observer delegations and NGOs. Researched and drafted resolutions on refugees, internally displaced persons, juvenile death penalty, women's economic rights, and economic, social and cultural rights.

**Professor Kevin Boyle, Colchester, England, United Kingdom.**

*1998 to 1999*

**Research Assistant** – Assembled evidence, coordinated the gathering of information between four organizations in three countries. Assisted in the preparation and drafting of petition for filing before the European Court of Human Rights. Researched origins and intent of Article 4 and Article 9 of the ECHR.

**Professor Makau Mutua, Buffalo, New York.**

*1996 to 1998*

**Research Assistant** – Researched South Africa's current constitution and ratification process, shortcomings of the Former Yugoslav and Rwanda war crimes tribunals, the re-establishment of indigenous religions in former European colonies, and the enforcement of human rights by treaty bodies.

**TOHAV- The Foundation for Social Jurisprudence Research, Istanbul, Turkey**

*May to September 1997*

**Intern** – Initiated a program to exchange information with other similar NGOs. Drafted applications for membership to NGO networks. Applied for TOHAV to receive a video camera from the *Witness* program of Lawyers Committee for Human Rights. Obtained over \$800 worth of periodicals and publications concerning medical effects of torture for the Torture Rehabilitation Clinic at no cost.

## TEACHING EXPERIENCE

**International Human Rights Network Maynooth, Ireland**

*October 2010*

**Trainer** – Lectured 35 practitioners on monitoring and evaluating projects with a human rights based approach. Led case studies on justice projects in Kosovo with an emphasis on creative ways to measure results with both a quantitative and qualitative approach.

**Defense Institute of International Legal Studies (US Dept of Defense) Newport, Rhode Island**

*September 2008, August 2009*

**Adjunct Faculty** – Lectured on policing standards in peacekeeping operations, human rights issues in peacekeeping operations, transfer of UN executive policing to local police personnel, rights of

arrested persons, and police professionalism and accountability. Lectures provided to 45 Mauritian police officers in Vacoas, Mauritius preparing for potential deployment in peacekeeping operations.

**International Institute of Humanitarian Law** San Remo, Italy

*February, June, October 2006, May 2008, June 2009*

**Lecturer** – Presented lectures to members of the Iraqi Ministry of Defence and Ministry of Interior officials about rights of arrested persons, protection of victims, police professionalism and accountability, the role of IGOs and NGOs in implementing human rights, transfer of command from UN CIVPOL to local police forces, and protection of minorities. Also lectures on human rights and humanitarian law in field in peacekeeping operations.

**Pristina University** Pristina Kosovo, Federal Republic of Yugoslavia

*October 2000 to May 2001*

**Adjunct Lecturer of Law** – Lecture on the theory of law to 200 first year law students. Lectures include morals and philosophy of law, differing forms of government, legal development in different types of government, electoral processes, comparative and international approaches to government, legal development, introductory human rights (including substantive rights and mechanisms), international law concerning the status of Kosovo, and the place of UN regulations and administrative instruction within Kosovo law.

## **PUBLICATIONS**

### **BOOK**

STATUS OF NATIONAL MINORITIES LEGAL DIGEST: A THEMATIC LOOK AT FIVE NATIONAL LAWS (European Centre for Minority Issues, Flensburg, Germany 2005).

### **BOOK CHAPTERS**

*The Use of Cultural Autonomy to Prevent Conflict and Meet the Copenhagen Criteria: The Case of Romania, in Cultural Autonomy in Contemporary Europe* (David J. Smith & Karl Cordell eds, Routledge 2008).

*The Information Technology Revolution and Gross Human Rights Violations: Justice for the Masses or “Fast-Food” Human Rights?*, in EFFECTIVE STRATEGIES FOR PROTECTING HUMAN RIGHTS: PREVENTION AND INTERVENTION, TRADE, AND EDUCATION (David Barnhizer ed, Ashgate Press 2001).

KOSOVO: REALITY DEMANDS, A REPORT ON SERIOUS VIOLATIONS ON INTERNATIONAL HUMANITARIAN LAW IN KOSOVO, 1999, INTERNATIONAL CRISIS GROUP (Lorna Davidson & Scott Brandon eds, 2000).

### **ARTICLES**

*Contemporary Forms of Cultural Autonomy in Eastern Europe: Recurrent Problems and Prospects for Improving the Functioning of Elected Bodies of Cultural Autonomy*, Council of Europe, European Commission for Democracy through Law (Venice Commission) – Universities for Democracy (forthcoming).

*The Use of Cultural Autonomy to Prevent Conflict and Meeting the Copenhagen Criteria: The Case of Romania*, 6(3) Ethnopolitics 437 (2007).

*Enforcing Human Rights: The Role of UN Civilian Police in Kosovo*, 13 (4) International Peacekeeping at 502 (2006).

*Recent Developments in Romania on the Draft Law on the Status of National Minorities: Déjà vu All*

*over Again?*, 4 European Yearbook on Minority Rights 2004/5 at 671 (2006).

D. Christopher Decker & Marnie Lloyd, *Leyla Sahin v. Turkey*, European Human Rights Law Review, Issue 6 at 672 (2004).

D. Christopher Decker & Lucia Fresa, *The Status of Conscientious Objection under Article 4 of the European Convention for Human Rights*, 33 New York University Journal of International Law & Politics 379 (2001).

*International Trade and Environmental Law: Brothers in the Expansion of International Law or Cain Versus Abel?*, 5 Buffalo Environmental Law Journal 225 (1998).

*Introduction: The Adolescent Years of Human Rights*, 4 Buffalo Human Rights Law Review i (1998).

*A Broken Promise: The Continued Use of Virginity Control Examinations in Turkey*, 4 Buffalo Human Rights Law Review 317 (1998).

## REPORTS

NEPAL EARTHQUAKE 2015: POST DISASTER NEEDS ASSESSMENT (Kathmandu, June 2015). [http://icnr2015.mof.gov.np/page/post\\_disaster\\_needs\\_assessment](http://icnr2015.mof.gov.np/page/post_disaster_needs_assessment).

ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE, MISSION IN KOSOVO, REPORT ON HUMAN RIGHTS IN THE BORDER/BOUNDARY POLICE (Pristinë/Priština, April 2007).

ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE, MISSION IN KOSOVO, THE INTERNAL COMPLAINTS MECHANISM MONITORING PROGRAMME: A REASSESSMENT (Pristinë/Priština, January 2007).

ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE, MISSION IN KOSOVO, THE HOLDING CELL REPORT: A REASSESSMENT (Pristinë/Priština, Serbia and Montenegro, November 2005).

D. CHRISTOPHER DECKER & ROXANA OSSIAN, THE ROMANIAN DRAFT LAW ON THE STATUS OF NATIONAL MINORITIES: A CONSULTATION WITH CIVIL SOCIETY (European Centre for Minority Issues, Report No. 55, 2005). [http://www.ecmi.de/download/Report\\_55.pdf](http://www.ecmi.de/download/Report_55.pdf).

D. CHRISTOPHER DECKER & AIDAN MCGARRY, THE ROMANIAN DRAFT LAW ON THE STATUS OF NATIONAL MINORITIES: ISSUES OF DEFINITION, NGO STATUS AND CULTURAL AUTONOMY (European Centre for Minority Issues, Report No. 54, 2005) [http://www.ecmi.de/download/Report\\_54.pdf](http://www.ecmi.de/download/Report_54.pdf).

REPORT ON THE PRESENTATION ON CULTURAL AUTONOMY TO THE ROMANIAN GOVERNMENT (European Centre for Minority Issues, Report No. 53, 2005) [http://www.ecmi.de/download/Report\\_53.pdf](http://www.ecmi.de/download/Report_53.pdf).

ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE, MISSION IN KOSOVO, PARALLEL STRUCTURES IN KOSOVO (Pristinë/Priština, Serbia and Montenegro, October 2003).

ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE & UNITED NATIONS HIGH COMMISSIONER FOR HUMAN RIGHTS, MISSIONS IN KOSOVO, TENTH ASSESSMENT OF THE SITUATION OF ETHNIC MINORITIES IN KOSOVO (Pristinë/Priština, Serbia and Montenegro, March 2003).

ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE, MISSION IN KOSOVO, REPORT ON THE RIGHTS OF ARRESTED PERSONS (Pristinë/Priština, Serbia and Montenegro, February 2003).

ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE, MISSION IN KOSOVO, THE HOLDING CELL REPORT (Pristinë/Priština, Yugoslavia, August 2002).

## **BOOK REVIEW**

D. Christopher Decker, *Minority Rights in Europe*, 11 Buffalo Human Rights Law Review, (reviewing PATRICK THORNBERRY & MARIA A. MARTÍN ESTÉBANEZ, *MINORITY RIGHTS IN EUROPE* (2004)).

## PRESENTATIONS

“The Concept of Organizational Integrity”, The Aspen Institute, Kosovo and the Concept of Organizational Integrity: Challenges and Prospects. A New Transatlantic Dialogue: German and US-American Leaders in Dialogue with Leaders from the Western Balkans. 8 October 2009. Durres, Albania.

“Administration of Justice: Transparency through Trial Monitoring”, The Organization for Security and Co-operation in Europe’s Office for Democratic Institutions and Human Rights 2009 Human Dimension Seminar “Strengthening the Rule of Law in the OSCE Area, with a Special Focus on the Effective Administration of Justice”. 13 May 2009. Warsaw, Poland.

“The OSCE’s Role in Monitoring and Advising Kosovo’s Justice Sector”. Training to the United Kingdom’s Foreign and Commonwealth Office secondees to EULEX. 9 April, 1 and 15 May 2008, Ministry of Defence Training Centre, Weatherby, England.

“Human Rights and Security Issues”. Training to the Assembly of Kosovo’s Committee on Security Oversight. 3 March 2008, Pristinë/Priština.

Testimony about the selection of the Ombudsperson before the Assembly of Kosovo’s Legislative Committee. 12 November 2007, Pristinë/Priština.

“Contemporary Forms of Cultural Autonomy in Eastern Europe: Recurrent Problems and Prospects for Improving the Functioning of Elected Bodies of Cultural Autonomy” Venice Commission UniDem Seminar, 19 May 2007, Zagreb, Croatia. Report D. Christopher Decker, presented and discussed by Eamonn Butler, Lecturer at the Department of Central and East European Studies, University of Glasgow, and Ms Laura Cashman, PhD Researcher at the Department of Central and East European Studies and Fellow of the Centre for Russian, Central and East European Studies, University of Glasgow.

“Final Conclusions” 50th FUEN Congress of Nationalities: What has been reached - What is still to do? 5 May 2005, Bucharest, Romania.

“The Romanian Draft Law on the Status of National Minorities: Issues of Definition, NGO Status and Cultural Autonomy.” Presentations to Members of Parliament and Members of the Council of National Minorities on comparative NGO laws and cultural autonomy. 17-19 March 2005, Sinaia, Romania.

“Cultural Autonomy”, Presentation to the Deputy Prime Minister of Romania. Government Building, 3 February 2005, Bucharest, Romania.

"The Kosovo Experience: A Project to Create Records of Human Rights Violations through 5,000 Interviews with Victims and Witnesses of Humanitarian Law Violations." Effective Strategies for Protecting Human Rights: Economic Sanctions, Use of National Courts, the Role of Media, and Coercive Power. A Symposium on Practical Strategies for Human Rights Protection Cleveland State University, Cleveland-Marshall College of Law, April 14, 2000, Cleveland, Ohio, United States.

## MEDIA APPEARANCES

Faillite de la mission européenne au Kosovo, June 2015, [HTTPS://WWW.MONDE-DIPLOMATIQUE.FR/2015/06/OTASEVIC/53059](https://www.monde-diplomatique.fr/2015/06/OTASEVIC/53059)

Nepal to Investigate Civil War Crimes, 26 August 2016, [HTTP://WWW.BBC.COM/NEWS/WORLD-ASIA-37118106](http://www.bbc.com/news/world-asia-37118106)

## EDITORIAL BOARD

Editor-in-Chief, *Buffalo Human Rights Law Review* (1997-98)

## **BOARDS**

The British School, Board of Governors, Kathmandu, Nepal (2014-17)  
Parent Governor (2014-15)  
Vice-Chair (2015-16)  
Chair (2016-17)  
Member, Executive Committee, University of Essex Human Rights Alumni Association (2008-2013)  
Member, Managing Board, Kosovo Judicial Institute (2008-2010)

## **PROFESSIONAL ASSOCIATIONS**

American Society of International Law  
European Society of International Law

## **HONOURS**

Judge for the United Kingdom Phillip C. Jessup Moot Court Competition (1999 & 2000)  
Who's Who: American Law Students (1997 & 1998)  
Who's Who: Among American University and College Students (1997-98)  
Sigma Alpha Epsilon, International Social Fraternity

## **LANGUAGES**

Proficiency in German language  
Currently studying French  
Basic Turkish vocabulary

## **COMPUTER SKILLS**

Working knowledge of Excel, PowerPoint, Access, and Microsoft Word.